



INTERNATIONAL COURSE: THE ROLE OF EWC IN RESTRUCTURING PROCESSES

**CCOO de Catalunya
(Via Laietana 16, 08003 Barcelona)**

Tuesday, April 26, 2016

| Morning | Participants arrival | |
|-------------------|--|----------------------------------|
| 14h00' | Lunch - Catering | |
| 15h00' | Welcome and presentation of the ITEM project | Ricard Bellera / Carles Català |
| 15h15' | Presentation of participants | Carles Català |
| 15h30' | The role of CEE in company restructuring processes | Heinz Bierbaum, INFO Institut |
| 16h15' | Group work | Michela Albarello / CarlesCatalà |
| 17h15' | Coffee break | |
| 17h30' | Practical case 1, Alstom | Participantes |
| 18h00' | Practical case 2, Deutsche Bank TBC | Participantes |
| 18h30'- 19h00' | Practical case 3, Iberia o Compact TBC | Participantes |
| 21h00' | Dinner | |

Wednesday, April 27, 2016

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|--------------------|--|-----------------------------------|
| 09h00' | The role of European Federation in Company restructuring processes | Chantal Caron, IndustriAll Europe |
| 10h00' | Restructuring: Who decides the timing? How to manage time pressure? | Emili Penado, CCOO d'Indústria |
| 10h30' | Coffee break | |
| 11h00' | The question of 'Confidentiality' | Michael Hoffmann, Info Institut |
| 12h00' | Group work I | Michela Albarello |
| 12h30' | Group work II | Carles Català |
| 13h30' | Lunch | |
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| 15h00' | ETUI: EWC facing restructuring processes | Bruno Demaitre, ETUI |
| 16h30' | Coffee break | |
| 17h00' - 19h00' | Group work III - Debate and proposal of a Decalogue for EWC performance facing restructuring processes | Plenary |
| 21h00' | Dinner | |

Thursday, April 28, 2016

| | Registration | |
|--------|--|---|
| 10h00' | Welcome | Joan Carles Gallego, CCOO Catalunya |
| 10h15' | Conference presentation | Ricard Bellera, CCOO Catalunya |
| 10h20' | The role of EWCs in the context of restructuring processes | Volker Telljohann, IRES Emilia-Romagna |
| 10h50' | Q&A | Plenary |
| 11h00' | Training of EWCs. ETUI a useful tool for Trade Unions | Bruno Demaitre, ETUI |
| 11h15' | Coffee break | 11h10' |
| 11h30' | Restructuring. 2 practical cases | Conclusions ITEM Project Barcelona |
| 12h30' | Restructuring. EWC Restructuring Decalogue | Conclusions ITEM Project Barcelona |
| 13h00' | Debate | Plenary |
| 13h45' | Concluding words | Javier Pacheco Serradilla, CCOO Industria Catalunya |
| 14h00' | Lunch Catering | |
| 15h00' | Presentation of the cycle: TU Models | Montserrat Delgado Ricard Bellera, CCOO Catalunya |
| 15h20' | The British Trade Union Model | Richard Hyman, LSE |
| 15h50' | Debate | |
| 16h30' | The European Trade Unions. From crisis to renewal | Rebecca Gumbrell-McCormick, Birkbeck University of London |
| 17h10' | Debate | |
| 17h50' | Conclusion | Joan Carles Gallego, CCOO Catalunya |